### **BOARD OF EDUCATION MEETING**

### VIDEO-CONFERENCING

### **WEDNESDAY, NOVEMBER 18, 2020**

6:30 P.M.

### **AGENDA**

Call to Order: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

# Roll Call SY 2018-2020 — Pam Chiaradia — Jeff Whitman — Gina Osinski SY 2019-2021 — James Blumenstein — Allison Cox — Ralph Gilmore SY 2020-2022 — Ammie Davis — Joseph Ryan — Tara Sullivan-Butrica SY 2020 Mt. Ephraim Representative — Nancy Schiavo

### III. <u>Authorizing Executive Session:</u>

II.

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

<u>X</u> Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

government;
X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body
Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
_X Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;
X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent
Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility
WHEREAS, the length of the Executive Session is undetermined; however, the Audubon Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.
NOW, THEREFORE, BE IT RESOLVED, that the Audubon Board of Education will go into Executive Session for only the above stated reasons;

Any matter in which the release of information would impair a right to receive funds from the federal

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

	Time:	Voice Count:		
2.	Motion to reconvene the Board of Education, by Resolution.			
	Motion to Approve:	Second:		
	Time:	Voice Count:		
IV.	Call Meeting to Order			
٧.	Flag Salute			
VI.	Spotlight Program: THE AUDUBON BOARD OF I		AM RECOGNIZES THE FOLLOWING	
	Pre-Kindergarten	<u>Kindergarten</u>	Grade One	
	Vaun Buhles	Alaina Vorlander	Dallas Wesley	
	Grade Two	Grade Three	Grade Four	
	Anna Springer	Ava D'Achille	Calista Reilly	
	Grade Five	<u>Grade Six</u>	Grade Seven	
	Lucas Lamancusa	Morgan Wiltsey	Brigid Herron	
	Grade Eight	<u>Freshman Class</u>	Sophomore Class	
	Scott Doto	Emily Dove	Ca'nyah Atkins	
	<u>Junior Class</u>	Senior Class		
	Cheyanne Kappel	Nathan Petitt		
VII. VIII.	Presentation(s): <u>Approval of Board Minutes</u> :			
1.	Motion to approve the following	g minutes:		
		October 21, 2020	Public Session	
		October 21, 2020	Executive Session	
	Motion to Approve:	Second:		
	Roll Call:			
	James Blumenstein	_ Pam Chiaradia Ralph	Gilmore Nancy Schiavo	
	Allison Cox	_ Joseph Ryan Jeff W	hitman	
	Tara Butrica	_ Ammie Davis Gina C	Osinski	
IX.	Participation: (Agenda Items	Only)		

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

X. <u>GOVERNANCE</u>: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Ryan, Ms. Schiavo, Alternate: Gina Osinski

### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- 1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
	N/A	
Policy	Title	New/Revised
<u>P0155.1</u>	Board Member Participation At Board Meetings Using Electronic Devise	New
<u>P0164</u>	Conduct Of Board Meetings	Revised
<u>P0164.6</u>	Remote Public Board Meetings During A Declared Emergency	New
<u>P0167</u>	Public Participation In Board Meetings	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
R2431.1	Emergency Procedures For Sports And Other Athletic Activity	Revised
R5330.04	Administering An Opioid Antidote	Revised
<u>R5330.05</u>	Seizure Action Plan	New
R6470.01	Electronic Funds Transfer And Claimant Certification	New
<u>R7440</u>	School District Security	Revised
Policy	Title	New/Revised
<u>P1620</u>	Administrative Employment Contracts	Revised

<u>P1648.02</u>	Remote Learning Options For Families	New
<u>P1648.03</u>	Restart And Recovery Plan – Full-Time Remote Instructions	New
<u>P2431</u>	Athletic Competition	Revised
<u>P5530.04</u>	Administering An Opioid Antidote	Revised
<u>P5530.05</u>	Seizure Action Plan	New
<u>P6440</u>	Cooperative Purchasing	Revised
<u>P6470.01</u>	Electronic Funds Transfer And Claimant Certification	New
<u>P7440</u>	School District Security	Revised
<u>P7450</u>	Property Inventory	Revised
<u>P8420</u>	Emergency And Crisis Situations	Revised
<u>P8561</u>	Procurement Procedures For School Nutrition Programs	Revised

Motion to Approve Item(s) 1 through 2:		Second:	
Roll Call:			
James Blumenstein	Pam Chiaradia	Ralph Gilmore	Nancy Schiavo
Allison Cox	Joseph Ryan	Jeff Whitman	
Tara Butrica	Ammie Davis	Gina Osinski	

XI. <u>OPERATIONS</u>: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis

## **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2020. The
  Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A –
  16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of
  the fiscal year.

September Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2020. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of September 2020.

September Cash Reconciliation Report

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 5. Motion to approve line item transfers for the month of September 2020.

Line Item Transfers

6. Motion to approve the bills payable list for November 2020 in the amount of \$837,065.78 when certified.

November Bill List

7. Motion to approve the 2021-2022 Tentative Budget Calendar

2021-2022 Tentative Budget Calendar

8. Motion to approve resolution to submit Comprehensive Maintenance Plan:

# Resolution Approving Submission of Comprehensive Maintenance Plan For Years 2019/20, 2020/21 and 2021/22

**Whereas**, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

**Now Therefore, Be It Resolved**, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

- 9. Motion to approve the submission of the Preschool Expansion Aid application for the 2020-2021 school year.
- 10. Motion to acknowledge Safety Drills conducted in the District Schools:

**Haviland Avenue School** 

October 15, 2020 Evacuation Drill

October 27, 2020 Fire Drill

**Mansion Avenue School** 

October 20, 2020 Evacuation Drill

October 29, 2020 Fire Drill

# **Audubon High School**

October 23, 2020 Fire Drill

Audubon BOE Agenda November 18, 2020 Page | 6

11. Motion approve the voiding of the following Audubon Community Education outstanding checks due to date issued (over 1 year):

Check #7232	Rachel Parr	\$92.00
Check #7261	Green Jean Gardens, LLC.	\$125.00
Check #7309	Michael Horn	\$66.00
Check #7476	Michael Herubin	\$22.50
Check #7516	Sophia Abanil	\$20.00
Check #7548	Tina Quinn	\$50.00
Check #7633	Lorraine Pinter	\$130.00
Check #7636	Jean Smith	\$35.00
Check #7659	Chris Warner	\$20.00

12. Motion to approve the submission of the 2020-2021 NJDOE Statement of Assurance for the School Safety and Security Plan Annual review to the Camden County Office of Education.

SSSP Statement of Assurance

Motion to Approve Item(s) 1 th	rough 12:	Second:	
Roll Call:			
James Blumenstein	Pam Chiaradia	Ralph Gilmore	Nancy Schiavo
Allison Cox	Joseph Ryan	Jeff Whitman	
Tara Butrica	Ammie Davis	Gina Osinski	

XII. <u>EDUCATION</u>: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Osinski, Mr. Ryan, Alternate: Ms. Butrica

### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the October 21, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics November 2020

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/2/20	245	370	815	22	1452
10/1/20	251	370	817	23	1461

11/1/19 277 389 80	6 24 1496
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## 3. Approval of Attendance at Conferences and Workshops for the 2020-2021 School Year

WHEREAS, certain Audubon Public School District employees have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Scott LaPayover	Eastern Atlantic Trainers Association Clinical Symposium	1/8/21 - 1/10/21	\$39.00
Christine Batra	Executive Dysfunction Smart, but Scattered; Live Webcast	12/14/20	\$219.99
Shamus Burke	Teaching Strategies PD for Creative Curriculum; Virtual	Subscription	\$165.00
Adrienne McManis	Teaching Strategies PD for Creative Curriculum; Virtual	Subscription	\$165.00
Deborah Roncace	NJ Law and Ethics Webinar	12/9/20	\$149.00
Deborah Roncace	2020 Rutgers Government accounting and auditing Conference (Virtual)	12/3/20	\$150.00

4. Motion to approve the following out of district placements for the 2020-2021 school year at the recommendation of Special Services Department and the Superintendent of Schools:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
2235617672	LARC School	51,303.60	8,550.60	32,550.00

5. Motion to approve the following out of district DCP&P placements for the 2020-2021 school year at the recommendation of the Superintendent of Schools:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
8327165657	Egg Harbor Township Schools	16,410.60		

6. Motion to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2020-2021 school year.

- 7. Motion to approve the following modifications to the 2020-2021 District Calendar as listed
  - Change December 9, 2020 to No School for HAS and MAS only (no instruction)
  - Change December 10, 2020 to Early Student Dismissal for HAS and MAS only

Audubon PSD 2020-2021 Calendar

Donation Latter

- 8. Motion to approve the NJDOE Statement of Assurance submission for the Audubon Public School District's (and all schools') School's Self-Assessment for Determining Grades under the Anti-bullying Regulation for the 2019-2020 school year.
- 9. + Motion to approve a donation of a Health and Safety Kit to Mansion Avenue School from the True Value Educational Foundation. We were sponsored by Mrs. Susan Miller, owner of Bob's True Value, Whiting, NJ.

Donation Letter			
Motion to Approve Iten Roll Call:	ns 1 through 9:	Second:	
James Blumenstein	Pam Chiaradia	Ralph Gilmore	Nancy Schiavo
Allison Cox	Joseph Ryan	Jeff Whitman	
Tara Butrica	Ammie Davis	Gina Osinski	

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chierodia

Whitman, Alternate: Mrs. Chiaradia

### **Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- Motion to approve William C. Scully as a part time General Education Aide at the high school at Step 1, \$14.06 per hour upon the execution and approval of timesheets, not to include benefits, effective after, on, or before October 22, 2020 through the 2020 Winter Wrestling season, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 2. + Motion to approve the long-term substitute Elementary Teacher contract for Elizabeth Wyckoff retroactively from November 16, 2020 through March 31, 2020 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 3. + Motion to rescind the contract for Kheira Bethea as a part-time Special Education Aide at Mansion Avenue School, BA Step 3, \$14.91 up to 29.5 hours per week, not to include benefits, effective after, on, or before October 22, 2020, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, for the 2020-2021 school year at the recommendation of the Superintendent of Schools.
- 4. Motion to approve the revised overload at the Junior-Senior High School for the 2020-2021 school year, as per contract retro to October 2020, at the recommendation of the Superintendent of Schools.

Name	Position	Partial/Full	Salary
Kate Wilson	General Education	Full	\$5,125.00

- 5. Motion to approve Carly Meyer, Audubon Jr. /Sr. High School, as a member of the 2020-21 School Improvement Panel (ScIP) as mandated by the New Jersey Department of Education; to be paid at the non-instructional AEA contractual rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.
- 6. Motion to approve the following paid winter coaching positions for the 2020-2021 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2020-2021 school year:

Cancelation of Season/Event			
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%		
School Closure & Hybrid Schedules			
Greater Than 50% of Season or Event Occurred	100.0%		
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%		
Greater than 7 practices and Less Than 25%	25.0%		

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Ryan Boland	Boys' Basketball	Freshman Coach	\$2,711.00

7. Motion to rescind the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Eileen Willis	Interact Club	\$1,409.00

8. Motion to approve the revised Audubon Junior-Senior High Avenue School extracurricular contract for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Eileen Willis	Interact Club 50%	\$704.50
Larae Drinkhouse	Interact Club 50%	\$704.50

9. Motion to approve the following staff members to serve on Instructional Council for the 2020-21 school year with compensation as per the AEA negotiated agreement of \$1,934.00 per staff member:

HAS	MAS	AHS

Kim Brach	Nicole Racite	Erica Wenzel
Maria McCutcheon	Christine Fox	Larae Drinkhouse
Rose Lang	Natalie Busarello	Carly Meyer
Cherie McNelis	Kelly Angelone	Wendy VanFossen
	Christine Karageorgis	
	Jordan Daminger	

10. Motion to approve the following staff members to serve as Academic Coaches for the 2020-21 school year with compensation of \$3,000 Stipend (pro-rated for the 2020-2021 school year) per staff member:

> Denise Allman Matt Harter John Walsh

Stacey Caltagirone Erika Miliaresis

Larae Drinkhouse **Dustin Stiles** 

Motion to Approve Items	1 through 10:	Second:

Roll Call:			
James Blumenstein	Pam Chiaradia	Ralph Gilmore	Nancy Schiavo
Allison Cox	Joseph Ryan	Jeff Whitman	
Tara Butrica	Ammie Davis	Gina Osinski	

### XIV. **REPORTS:**

### XV. HIB District Report

November 2020	BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total	
AHS	0	0	0	
HAS	0	0	0	
MAS #7223	0	1	1	

XVI. Superintendent's Report

XVII. Special Program Representatives:

CCESC Rep. Rotation: James Blumenstein A.

CCSBA Rep. Rotation: Ammie Davis B. AEF Representative: Pam Chiaradia

XVIII. **Board Member Comments** 

XIX. **Public Participation:** (Open Discussion)

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The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

# XX. <u>Executive Session</u>

1.	general public will be e	excluded to discuss scho	solution, adjourn into Execut ool matters. The results of thi ecision is reached. <b>Action m</b> a	s session will be made public		
	Motion to Approve:		Second:			
	Time:	Voice Count:				
2.	Motion to reconvene th	lotion to reconvene the Board of Education, by Resolution.				
	Motion to Approve:		Second:			
	Time:	Voice Count:				
XXI.	<u>ADJOURNMENT</u>					
1.	The next Board of Edu conferencing at 6:30 P	<u> </u>	uled for Wednesday, Decem	ber 16, 2020 via video-		
2.	Motion to adjourn mee	ting at approximately	pm.			
	Motion to Approve:		Second:			
	Roll Call:					
	_ James Blumenstein	Pam Chiaradia	Ralph Gilmore	Nancy Schiavo		
	_ Allison Cox	Joseph Ryan	Jeff Whitman			
_	_ Tara Butrica	Ammie Davis	Gina Osinski			
	The Audubon Board of	f Education reserves the	e right to add and/or delete m	notions or make changes to		

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.